



# Maisie Poppins Nursery

the holistic approach to childhood

## **Maisie Poppins Nursery: Updated Policies & Procedures**

### **Policy & Procedure on UNCRC in practice (United Nations Convention on the Rights of the Child 1991)**

#### **Policy**

We are fully committed to being a 'rights respecting' early years provider. As a nursery we are committed to working in this way. It is embedded within our approach.

There are 42 declarations, which are laid out in the UNRC. Main articles we uphold are ensuring a child's right to express their views and also the right to play.

#### **Procedure**

- To uphold all of the articles within the UNCRC either directly or indirectly through partnership work.
- To ensure we are consistently and authentically weaving the upholding of these articles in to our approach, practice, ethos and style of working.
- To comprehend fully that every workplace has a culture and every institution such as our setting has the potential to disregard rights in error if we are not working to be as professional and reflective as possible in our practice and prioritise working in a rights-based way which we commit to doing.

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