



*Maisie Poppins*  
**Nursery**

the holistic approach to childhood

**Maisie Poppins Nursery: Updated Policies & Procedures**

**British Values Policy**

British values are embedded in the EYFS requirements and are taught as part of our ongoing planning as set out below:

**Procedure**

- Managers and staff encourage children to see their role in the bigger picture, encouraging children to know their views count, value each other's views and values and talk about their feelings, for example when they do or do not need help. When appropriate we demonstrate democracy in action, for example, children sharing views on what the theme of their role play area could be with a show of hands.
- Staff support the decisions that children make and provide activities that involve turn-taking, sharing and collaboration. Children should be given opportunities to develop enquiring minds in an atmosphere where questions are valued. Rule of law: understanding rules matter as cited in Personal Social and Emotional Development As part of the focus on managing feelings and behaviour:
- Staff ensure that children understand their own and others' behaviour and its consequences, and learn to distinguish right from wrong.
- Staff can collaborate with children to create the rules and the codes of behavior, for example, to agree the rules about tidying up and ensure that all children understand rules apply in the same way to everyone.

As part of our focus on self-confidence & self-awareness and people & communities as cited in Personal Social and Emotional development and Understanding the World:

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- Children in our care are encouraged to develop a positive sense of themselves. Staff will provide opportunities for children to develop their self-knowledge, self-esteem and increase their confidence in their own abilities, for example through allowing children to take risks on an obstacle course, mixing colours, talking about their experiences and learning.
- Staff encourage a range of experiences that allow children to explore the language of feelings and responsibility, reflect on their differences and understand we are free to have different opinions, for example in a small group discuss what they feel about transferring into Reception Class. Mutual respect and tolerance: treat others as you want to be treated as part of the focus on people & communities, managing feelings & behaviour and making relationships as cited in Personal Social and Emotional development and Understanding the World:
- As an early years leader, I have created and will maintain an authentic working culture of inclusivity and tolerance where views, faiths, cultures and races are valued and children are engaged with the wider community.
- Through our way of delivering childcare, as they get older children will (and are) acquiring a tolerance and appreciation and respect for their own and other cultures; know about similarities and differences between themselves and others and among families, faiths, communities, cultures and traditions and share and discuss practices, celebrations and experiences.
- Staff encourage and explain the importance of tolerant behaviours such as sharing and respecting other's opinions.
- Staff promote diverse attitudes and challenge stereotypes, for example, sharing stories that reflect and value the diversity of children's experiences and providing resources and activities that challenge gender, cultural and racial stereotyping.

Author: May Collin ©

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